

STAFF BENEFITS RATES FY 22-23

Revised 12/16/22

FICA/MEDICARE:	<u>Effective Date</u>				
	01/23	OASDI	6.2%	\$160,200	maximum salary
		Medicare	1.45%		no maximum
 RETIREMENT:	 07/22	 TCRS	 21.88%	 10/14	 CSRS
		JCRS	29.66%		OFFS
		ORP	10/11%		FERS
					<u>ded</u> <u>cont</u>
					7.0 / 7.0%
					0.8 / 7.0%
					0.8 / 18.4%
	07/22	TCRS Hybrid	8.95%	10/15	CSRS
		ORP Hybrid	9.0%		OFFS
					FERS
					7.0 / 7.0%
					0.8 / 7.0%
					0.8 / 13.7%
 INSURANCE:	 12/22	 EE only	 \$ 573.00	 12/23	 EE only
(Including Basic Life)		EE + spouse	1,232.00		EE + spouse
		EE + child	859.00		EE + child
		EE + SP + CH	1,489.00		EE + SP + CH
					\$ 607.00
					1,335.00
					910.00
					1,578.00
 OPEB Normal cost	 7/22	 \$111.04 (regular 75% or greater employees hired prior to 7/1/15 and under the age of 65)			
 BASIC TERM LIFE:	 (employees without State medical insurance)		 12/22		 \$ 3.80
			12/13	Single	\$ 4.16
 WORKERS COMP:	 01/01/21	 0.22%	 All campuses (except leased employees)		
	01/01/22	0.22%	All campuses (except leased employees)		
 LONGEVITY:	 07/06	 \$100 per year - 30 year maximum			
 UNEMPLOYMENT:	 <u>Rates by Personnel Sub-area</u> (\$7,000 max CY gross)				
	01/23	1010	0.0612%	1110	0.0500%
		1020	0.3542	1120	0.0557
		1040	0.1252	1130	0.1279
		1050	0.0656	1140	0.0500
		1060	0.0000	1150	0.0500
		1070	0.2224	1160	0.0000
				1170	0.1387%
				1180	0.0500
				1200	0.4668
				1881	0.1723
				1882	0.1723
				1883	0.1723
 401-K:	 07/22	 \$100 per month	 FY maximum \$1200 (\$2 contributed for every \$1)		
	07/07	\$50 per month	FY maximum \$600		
 GRAD HEALTH INS:	 08/22	 \$224 per month	 * Knox area and UTSI only		
	08/21	\$200 per month			

