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**S –** Employee salary reduction contributions under a section 408(p) SIMPLE (not included in box 1)

**T –** Adoption benefits (not included in box 1). You must complete Form 8839, Qualified Adoption Expenses, to compute any taxable and nontaxable amounts.

**V –** Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to social security wage base), and 5)

**W –** Employer contributions to your Health Savings Account. Report on Form 8889, Health Savings Accounts (HSAs).

**Y –** Deferrals under a section 409A nonqualified deferred compensation plan.

**Z –** Income under section 409A on a nonqualified deferred compensation plan. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See "Total Tax" in the Form 1040 instructions.

**AA –** Designated Roth contributions under a section 401(k) plan.

**BB –** Designated Roth contributions under a section 403(b) plan.

**Box 13.** If the "Retirement Plan" box is checked, special limits may apply to the amount of traditional IRA contributions that you may deduct.

**Note:** *Keep Copy C of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to* ***help protect your social security benefits****, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year. Review the information shown on your annual (for workers over 25) Social Security Statement.*